**Operator – production/assembly**

**Our organisation and what we do:**

Omega Plastics was founded in 1996 and the Omega Plastics Group was established in 2015, following the acquisition of Signal Plastics.

Since then the Group, now with over 100 employees, has enjoyed continued growth with significant investments made in both companies. In 2016 Signal Plastics relocated to a 43,500 sq. ft facility on Bentall Business Park, Washington. In 2019, Omega Plastics moved into a new 45,000 sq. ft facility on Team Valley Trading Estate in Gateshead, which is also our Group head office.

The Group provide a full turn-key solution of low to high volume tooling and plastic injection moulding services. We operate across 4 main sectors: Automotive, Medical, Industrial and Technical Products and Consumer Products.

Our technical expertise and reputation for delivering solutions to challenging problems or in short timeframes allows us to assist customers from product conception through the development cycle and into serial production.

We are strongly committed to ensuring that all colleagues understand how important their contribution is to the success of the business, which ensures they are engaged and motivated to drive the Group forward. We pay competitive salaries and invest in training for our colleagues.

We are committed to equality in employment - all employees hold responsibility for promoting an inclusive working environment where colleagues are treated with dignity and respect.

**More information about us can be found at http://www.omegaplasticsgroup.co.uk/**

**The vacancy:**

Location

We are looking to recruitproduction and assembly operators for roles based at the Omega Plastics site on the Team Valley trading estate in Gateshead, and at the Signal Plastics site in Washington.

Hours

Full time and part time positions are available. This is a permanent role, working Monday to Friday, on a 3-shift rota. Some overtime may occasionally be required.

**The role:**

This is a fantastic opportunity, in a rewarding permanent role with a dynamic and growing group based in Gateshead and Washington. These positions offer the successful applicant the ability to further their careers working as part of a highly skilled team.

(For more details, please see the attached Job Description).

**The ideal candidate:**

The ideal candidate for this role will be confident, with a professional attitude, able to roll up their sleeves to ensure the end goal is achieved.

You will be:

* a confident individual
* proactive and organised
* able to work independently, and as part of a team
* commercially focused, with a positive attitude

You will have:

* Experience of work in a similar position

**(for more detail, please see attached person specification).**

**To apply for this role, please send a cv and covering letter explaining your suitability for the role, together with an Equal Opportunities Monitoring** [**form**](file:///C:\Users\sarah.james\Documents\Equal%20opportunties%20monitoring%20form.pdf) **to** [**careers@omega-plastics.co.uk**](mailto:careers@omega-plastics.co.uk) **by 5pm on Monday 2/11/20.**

**Job description**

* Full or part-time permanent Operator (production/assembly), competitive salary, (dependent on skills and experience)
* Based at either Omega Plastics in Gateshead, or Signal Plastics in Washington
* Duties and responsibilities will include:
  + Operating an injection moulding machine ensuring parts conform to specification
  + Conducting assembly work within the production line
  + Following standard operating procedures and work instructions
  + Ensuing that all Health and Safety requirements for the operation are adhered to
  + Reporting any quality, Health and Safety or process issues to the Cell Leader or Team Leader
  + General housekeeping - 5S
  + Any other reasonable duties as required

**Person specification**

Successful candidates are expected already to possess all the essential requirements, and be capable of, or have the potential to be trained to, an acceptable standard in the desirable ones.

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| **JOB TITLE** | **Operator – production/assembly** |  |  |
| ***Category*** | ***Essential*** | ***Desirable*** | ***Method of assessment*** |
| **Qualifications** |  | **GCSE or equivalent in English and Maths** | **Application –** evidence of qualifications may be required |
| **Experience** |  | **Previous experience in a similar role**  **Previous work in a manufacturing environment** | **Application and interview** |
| **Knowledge and skills** | **Able to follow verbal and written instructions**  **Team player**  **Good communication skills**  **Excellent attention to detail** | **Awareness of Health and Safety in the workplace** | **Application and interview** |
| **Personal qualities** | **Motivated**  **Confident**  **Positive outlook**  **Adaptable**  **Resourceful**  **Resilient** |  | **Interview** |