

Production and Assembly Operators – Signal Plastics (part of the Omega Plastics Group)

Signal Plastics is recruiting production and assembly operators to produce plastic injection moulded parts for our customers in the automotive and industrial sectors. Recent growth and an increase in demand from our customers means we have a number of **full-time, permanent** roles available for an **immediate start**. These will be based at our site on Bentall Business Park in Washington.

We want people who are willing to learn and develop – this is an entry level role and there are opportunities to progress your skills and career within our Group if you have the drive to learn.

We operate 24 hours a day, 5 days a week with 13 injection moulding presses ranging in size from 40 tonnes to 1,300 tonnes, some with robot demoulding and packing capability.

To learn more about our Group check out our website: <http://www.omegaplasticsgroup.co.uk/>

What will you do?

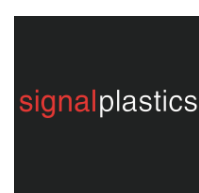
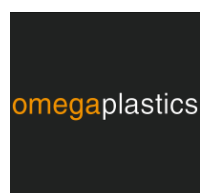
- Operating plastic injection moulding machines, ensuring each part produced conforms to its specification
- Conducting assembly work within a production line
- Inspecting a sample of parts produced to check quality and conformity to specification
- Any other reasonable duties as required, for example assembling, packing and labelling product ready for distribution during quiet times throughout the shift when all machines are set and running

You may be assigned to any of these areas, depending on resource needs. You will be busy throughout the shift.

Previous experience of working in a similar manufacturing environment is desirable but full training will be given – tell us all your relevant experience in your application. You must be over 18 and eligible to live and work in the UK now – and provide evidence of this

What skills and qualities do you need?

- Be reliable and have a flexible approach to working patterns, job rotation and overtime
- Ability to take direction from managers, team leaders and trainers
- Reading and basic maths comprehension to understand and interpret training guides, standard operating procedures and quality information and to complete production reports
- Physical demands include standing for long periods, carrying materials, close-up visual inspection of parts and manual dexterity when handling parts or using cutting/assembly tools
- Able to work independently and as part of a team, building positive relationships with colleagues and managers
- Able to work quickly and methodically to production targets in a fast-paced manufacturing environment
- Great attention to detail, consistently following SOPs and work instructions to ensure parts produced meet the customer's criteria
- Ability to concentrate throughout a shift while performing a repetitive task is vital to ensure consistent quality of production
- Confidence to identify and raise any concerns with managers
- A safety-conscious attitude, keeping the production area safe, tidy and clean at all times



Working pattern and pay

All roles work over a Monday to Friday 3 shift rotation pattern of days (7:00am – 3:10pm), backs (3:00pm – 11:10pm) and nights so you must be available to work this shift pattern.

There will occasionally be overtime and we ask for flexibility in being available for this.

Pay starts above national living wage at £9.00 per hour for day shift (37.5 hours per week) with shift allowance increases for back shift and night shift up to £9.90 per hour.

Overtime is paid at 1.5 x normal rate for the shift.

Other benefits

22 days holiday plus public holidays each year

Work clothing and safety boots provided

Membership of our life insurance scheme, which pays 2x annual basic salary in the event of death while employed by us

Employee assistance programme to provide emotional, wellbeing and practical support

Pension scheme (after 3-month probation period)

Cycle to work scheme (after 3-month probation period)

Introduce a colleague bonus scheme

