

New Product Introduction (NPI) Program Manager - Omega Plastics

Who we are and what we do:

The Omega Plastics Group was created in 2015 by bringing together two tooling and plastic injection moulding businesses – Omega Plastics and Signal Plastics.

We provide a full turn-key solution of low to high volume tooling and plastic injection moulding services, operating across four main sectors: Automotive, Medical, Industrial and Technical Products, and Consumer Products.

Our technical expertise and reputation for delivering solutions to challenging problems or in short timeframes allows us to assist customers from product conception through the development cycle and into serial production.

We are a growing business with a workforce of over 160 colleagues and we continue to invest in our people, infrastructure and facilities. Omega Plastics has a 45,000 sq. ft facility on Team Valley Trading Estate in Gateshead, which is also our Group head office, and Signal Plastics operates from a 43,500 sq. ft facility on Bentall Business Park in Washington.

All colleagues contribute to the success of the business. To recognise this, we offer a competitive salary and benefits package and invest in the training and development our colleagues. We believe this ensures they are engaged and motivated to drive the Group forward.

More information about us can be found at <http://www.omegaplasticsgroup.co.uk/>

The role

Omega Plastics is looking to recruit an experienced **New Product Introduction (NPI) Program Manager**. This is a fantastic opportunity for someone with the right skills, experience and enthusiasm to contribute to the growth of a dynamic business.

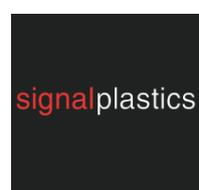
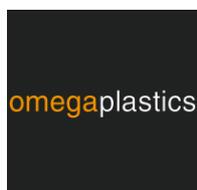
Reporting to our Head of UK Tool Manufacture, this role will play a key part in the introduction of new products for customers into moulding production as well as take responsibility for running trials of tools and managing the preventative maintenance programme for our production tools.

The role attracts a salary of **£37,500 – £42,500** (depending on qualifications, skills and experience), 25 days annual leave (plus the usual public holidays), Death in Service, Company Pension, Employee Assistance Programme, Cycle to Work scheme, work wear provided, free hot drinks and other benefits.

It is a permanent, full-time role based at our Team Valley site, although you may also be required to work at our Washington site or visit customers.

All candidates must be currently eligible to live and work in the UK.

To apply, please send a **covering letter setting out why you are suitable for this role** together with a **CV setting out qualifications and experience** to careers@omega-plastics.co.uk by **5pm on 14 January 2022**.



Job Description

Main duties include:

- New Product Introduction (**NPI**) – Be the single point of contact for all new tools being brought into the production process. Benchmark and approve their operational performance prior to full production and implement any necessary modifications or changes to ensure consistent operation.
- Support introduction of new products through efficient and effective program management.
- Engage and encourage adherence to Change Management process
- Quality (Internal) - Right First Time
- Machine Efficiency (Parts per Hour) - Proactively use the Key Performance Indicator data to identify consistently underperforming tooling; identifying and implementing cost-effective solutions.
- Internal Quality Improvements - Proactively use the Key Performance Indicator data to identify internal quality "repeaters" and implement robust preventative actions.
- Tool Maintenance and Modifications - Implement and manage a regular tool maintenance program whilst providing a reactive repair service. Schedule and organise customer requested tool modifications.
- Setting of Process Standards - Identify and implement the process standards across the whole of production with respect to the machines and equipment.
- Best Practice Championing - Identify and establish moulding best practices, co-ordinating to ensure effective roll-out across the business.

The ideal candidate

We are looking for someone with the right experience, skills and attitude to join our team. These include:

- Proven working experience as an NPI/Program Manager or Engineer (essential)
- HNC minimum or proven experience
- Strong technical knowledge of manufacturing processes and equipment
- Ability to investigate, interrogate and approve GA drawings and drive approval process
- Commitment to delivery of an excellent customer journey
- Familiarity with automotive and medical practises
- Knowledge of plastic injection moulding process and 3D CAD systems
- Experience of working in an organisation with ISO 9001 and/or IATF 16949 certifications
- Advanced MS Office skills (particularly Excel)
- Effective problem-solving skills
- Attention to detail
- Experience working with an ERP system within a manufacturing environment
- Excellent communication skills (both verbal and written), and ability to build relationships with customers and colleagues across all levels of the business.
- Strong leadership and influencing skills with the ability to implement continuous improvement
- Passionate, proactive, resilient, and flexible with an ability to work under pressure and within time constraints
- Good personal time management and organisation skills

