

Warehouse Operative – Signal Plastics (Part of the Omega Plastics Group)

Signal Plastics is a plastic injection moulding business that makes and assembles parts for automotive, industrial and technical customers. We operate 24 hours a day, 5 days a week with injection moulding presses ranging in size from 40 tonnes to 1,300 tonnes, some with robot demoulding and packing capability.

We are recruiting a Warehouse Operative to join our Warehouse and Logistics Team, which is committed to providing exceptional service to our customers and colleagues.

This is a full-time, permanent role with an immediate start directly employed by us, based at our site on Bentall Business Park in Washington.

To learn more about our Group check out our website: <http://www.omegaplasticsgroup.co.uk>
You must be over 18 and eligible to live and work in the UK, and be able to provide evidence of this.

Key tasks

- Always operating in a safe manner, maintaining a safe and organised working environment and good 6S (Safety, Set in order, Shine, Standardise, Sustain, Sort)
- Following standard operating procedures
- Dealing with customer schedules, pick sheets, requests and concerns
- Dealing with delivery and shipping paperwork
- Loading and unloading various size vehicles, communicating with drivers
- Undertaking pick activities, goods in and shipping
- Create goods in labels that will be used by production to identify correct material
- Data entry into Excel and Sage 200 (eg: for recording booking in and despatch of goods)
- Communicating priorities to colleagues in other teams
- Delivering goods where necessary using our van
- Feeding production lines with empty packaging and raw materials.
- Picking finished goods from production machines and storing safely until required

Skills and Experience

- Counterbalance FLT certificate within last 3 years (**ESSENTIAL**)
- Bendi FLT certificate (**PREFERRED**)
- Experience of working in warehouse and or stores/goods in
- Experience of using pick sheet and or shipping schedules
- Daily 6s routine
- Driving licence (**PREFERRED**)
- Past automotive experience (**PREFERRED**)
- Production facility experience
- Confident with Microsoft packages including emails, and an ability to learn new skills

The Person

- Safety-conscious attitude
- Commitment to safe and careful handling of materials and goods
- Reliable and have a flexible approach to working patterns, job rotation and overtime
- Physically fit to be able to lift boxes onto or off vans
- Basic IT skills to use MS Excel for data entry and printer/scanner
- Willingness to learn new skills and or systems (eg: Sage 200)
- Able to work independently and as part of a team, building positive relationships with colleagues and managers
- Confidence to identify and raise any concerns with colleagues and managers
- Calm, assured and able to work under pressure

Working pattern and pay

Pay is £11.40 per hour for day shift (37.5 hours per week). Shifts are on a 3 shift rotation pattern of days, backs and nights. You will receive shift allowance increases for back shift and night shift.

There will occasionally be overtime and we ask for flexibility in being available for this. Overtime is paid at 1.5 x normal rate for the shift.

Other benefits for permanent employees include:

- 23 days holiday plus public holidays each year (closed during Christmas period), increasing to 25 days with length of service
- Work clothing, PPE and safety boots provided
- Membership of our life insurance scheme, which pays 2x annual basic salary in the event of death while employed by us
- Employee assistance programme to provide emotional, wellbeing and practical support
- Pension scheme
- Cycle to work scheme
- Introduce a colleague bonus scheme
- Canteen area with free hot drinks
- On-site car parking