

Maintenance Technician – Omega Plastics Group

Who we are and what we do:

The Omega Plastics Group (comprising Omega Plastics and Signal Plastics) is a plastic injection moulding and tooling business. We provide high quality plastic injection mould tooling, components, assembly and technical solutions on time and with exceptional customer service. We work with customers from product conception through the development cycle and into serial production.

We have a 45,000 sq. ft facility on Team Valley Trading Estate in Gateshead and a 43,500 sq. ft facility on Bentall Business Park in Washington from which we provide a full turn-key solution of low to high volume tooling and plastic injection moulding services, operating across 4 main sectors: Automotive, Medical, Industrial and Technical Products, and Consumer Products. Our website has more information about our facilities, with a full list of our machinery at both sites: <https://tinyurl.com/Our-Facilities>. We hold the ISO 9001 certification.

In Gateshead we manufacture production tooling, rapid tooling and pilot and bridge tooling in a range of tool sets, with fully supported design for manufacture and first-class project management. Across both sites our injection moulding manufacturing teams operate 24 hours a day, 5 days a week to produce parts for customers across all sectors using our 30 injection moulding presses, ranging from 30 to 1300 tonnes, some with robot demoulding and packing capability. In addition, we integrate some plastic mouldings into more complex assemblies which we manage on behalf of our customers.

Our group is growing, with a workforce of over 190 colleagues (from 90 in 2019) across both sites and we continue to invest in our people, infrastructure and facilities. Find out more about us here: <http://www.omegaplasticsgroup.co.uk/>

The role

We are recruiting a multi-skilled **Maintenance Technician** to support our maintenance activities across our facilities based in Gateshead and Washington. This is a permanent, full-time role reporting to our Head of Facilities, Maintenance and CI and working as part of a team together with our Maintenance Engineer and Facilities Technician. The key responsibilities are:

- Reactive and planned machine maintenance - responding quickly to machinery breakdowns to ensure optimum production performance, minimising equipment downtime through a proactive approach to all continuous improvement strategies and supporting root cause analysis.
- Support the NPI process and function with maintenance-related information and activities to ensure a smooth introduction and handover of new products and manufacturing processes.
- Deliver activities in accordance with the site facilities plan.

Salary and benefits

The role comes with a salary of between £33,000 and £36,000 per year (depending on qualifications, skills and experience), 25 days annual leave (plus bank/public holidays), Company Sick Pay, Company Pension Scheme, Death in Service, Employee Assistance Program, Cycle to Work scheme, free hot drinks and other benefits.

All candidates **must** be currently eligible to live and work in the UK.

To apply for this role, please send a **covering letter setting out why you are suitable for this role** together with a **CV setting out your qualifications and experience** to careers@omega-plastics.co.uk by 4pm on 20 November 2023.

Job and Person Specification – Maintenance Technician

Reports to: Head of Facilities, Maintenance and CI

Location: Work across both sites as required

Main duties and responsibilities include:

- Maintenance and repairs of machinery in our injection mould shop, tool room and assembly areas, including support for root cause analysis of any breakdowns or other problems and follow-up improvement action.
- Deliver the equipment preventative maintenance (EPM) program across moulding and tooling, working with machine setters and tooling engineers. Ensure that any issues identified are escalated and fed back appropriately for action to be taken. Work with machinery suppliers to develop TPM schedules that cannot be managed in house.
- Support the NPI process and function to ensure a smooth introduction and handover of new products and manufacturing processes, through supplying maintenance data and advice on requirements.
- Follow the facilities plan to action site repairs and maintenance, ensuring equipment is reviewed and inspected within the manufacturers' guidelines or to comply with regulatory requirements.
- Maintain stock of critical spares with control through a documented booking in/out system.
- Complete relevant documentation and report against KPIs as required
- Contribute to continuous improvement initiatives.
- Any other duties not listed above which may reasonably be expected as part of the role.

Our ideal candidate

We are looking for someone with the right experience, skills and attitude to join our team. These include:

- Understanding of safe working policies and practices and a track record of working in a safety conscious manner at all times.
- Ideally multi skilled but electrical bias and/or experience of maintaining injection moulding presses and CNC machinery is preferred.
- Experience of front-line maintenance in a 24-hour working facility
- A recognised apprenticeship in an electrical or mechanical discipline and will possess an ONC, BTEC or NVQ Level 3 in relevant maintenance/engineering/electrical qualification.
- Maintenance and fault-finding experience across a range of equipment including injection moulding and CNC machines
- A proactive approach to resolving issues, supporting process improvement and implementing long term countermeasures.
- Ability to communicate across all levels and work on own initiative.
- Manage and prioritise workload in a fast-paced environment.

- An enthusiastic and solution-focused approach to work.
- Proactive, resilient and flexible with an ability to work under pressure and within time constraints in a fast-paced environment.
- Good IT skills (particularly MS Excel and other Office applications).